



GDPR

General Data Protection Regulation

Privacy and data security policy in accordance with the General Data Protection Regulation (GDPR)

Macopharma, attach great importance on the personal data protection of its customers, commercial partners, employees and other stakeholders. This policy aims to define our commitments regarding confidentiality and data security in accordance with the General Data Protection Regulation (GDPR), as well as the data protection laws and regulations of each country.

DATA RESPONSIBILITY :

- **Macopharma** is committed to ensuring the protection of personal data collected, processed and stored in the context of our activities. All employees are required to comply with this policy and take necessary steps to ensure GDPR compliance.

DATA COLLECTION AND USE :

- **Macopharma** undertakes to collect and use personal data in a lawful, fair and transparent manner, only for the purposes specified during data collection. We only collect the data that is necessary and we undertake to inform data subjects of their data protection rights.

RIGHTS OF DATA SUBJECTS:

- **Macopharma** undertakes to respect the rights of data subjects, including the access right, rectification, erasure, processing limitation, data portability and opposition to processing, which can be exercised with the delegate to data protection: dpo@macopharma.com

DATA PROTECTION RESPONSIBLE :

- **Macopharma** has appointed a data protection officer (DPO), assisted by a DPO relay for the subsidiaries, responsible for ensuring our company's compliance with the GDPR and processing requests from data subjects in terms of data protection.

DATA RETENTION :

- **Macopharma** undertakes to only retain personal data as long as necessary to fulfill the purposes for which it was collected, unless a longer retention period is required by law or necessary for ongoing disputes

DATA SHARING :

- **Macopharma** undertakes to only share personal data with trusted third parties, such as our service providers, in compliance with our legal and contractual obligations. We ensure that these third parties provide a level of data protection equivalent to ours

DATA SECURITY :

- **Macopharma** undertakes to implement appropriate technical and organizational security measures to protect personal data against loss, theft, unauthorized access, disclosure, modification or any other form of unauthorized processing.

TRAINING AND AWARENESS :

- **Macopharma** is committed to ensuring the training and awareness of our employees on the protection of personal data in order to ensure adequate awareness and continued compliance with the GDPR.

EVALUATION AND REVIEW :

- **Macopharma** is committed to carrying out regular assessments of our company's GDPR compliance and reviews of our data protection policy to ensure that it remains relevant, effective, and compliant with regulations.

The Senior Management undertakes to implement the necessary means to ensure the confidentiality and data security policy in accordance with the General Data Protection Regulation (GDPR).

Caroline HERNU

Chief Executive Officer CEO

October 1st 2024

[Signature]
We support life

Pierre-Yves D'HUYSSER

CIO

October 1st 2024

[Signature]

Christian VERGEZ-PASCAL

General Counsel

[Signature]

02/10/2024

Bruno FOREST

CISO, DPO

2/10/2024

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